Senior Database Administrator

Eugene, OR, US

Worker Category: Full Time

Job Class Technical

Northwest Community Credit Union believes in providing our employees an environment where they can flourish personally and professionally. We are proud that we have never lost sight of our founders' commitment to providing each individual, and our community, with uncommon care. Join a team with a rich heritage of serving our region for more than 60 years.

Northwest Community Credit Union has 17 locations in Oregon. The Credit Union serves members from offices in Albany, Bend, Cottage Grove, Eugene, Grants Pass, Medford, North Bend, Oregon City, Portland, Roseburg and Springfield.

Top Reasons to Work for Northwest Community Credit Union:
- Fun and rewarding work environment
- Professional and personal development
- Generous paid time off
- Great medical, dental, and vision benefits
- 401k retirement program
- Long term disability insurance
- Employee loan discount
- Tuition fee assistance

Position Primary Purpose:
The Senior Database Administrator provides database administration and system support for existing production database environments to include performance of the following related tasks: software installation, patch installation, upgrades, query writing, configuration, database creation, security, system monitoring and tuning, disaster recovery planning, implementation, backup, and recovery.

Position Duties
- Guide team to best practices for database usage, high availability and business continuity.
- Develop and support databases across internal and end-user applications.
- Analyze existing database applications to migrate into or improve the functioning on the platform.
- Maintain databases, including all production, backup and development files.
- Administer database security across all database environments.
- Provide guidance to other database administrators and development team to expand the role and capabilities of the database environment.
- Prepare periodic reports regarding unit's activities and goal attainment.
- Maintain a state-of-the-art knowledge of existing best practices in database administration.
- Mentor/train lower level database administrators and development team in database administration.
- Coordinate larger-sized projects through assignment of tasks and managing the workload of staff.
- Support application deployment and provisioning of database systems during business and non-operating hours.

Position Qualifications

Education: Bachelor's degree or equivalent combination of education and experience in computer science, technology, or related field required.

Experience:
- Minimum 5 years of database related experience.
- Prior experience with the following is preferred: SQL Clustering, Strong Transact-SQL & PL-SQL, Replication, Performance Tuning, Backup and recovery methods, Log shipping, Database Mirroring, Database capacity planning, and Users and Role creation and monitoring.

Demonstrated Abilities
- A proven track record of using technology to capitalize on business opportunities and deliver projects on time and on budget consistently.
- Demonstrated knowledge of Windows and Linux Servers, LDAP directory services, Oracle Platform (version 10/11/12) and related client tools (clustering knowledge preferred).
- Experience with SQL tuning, DB monitoring and tuning, server optimization and consolidation.
- Experience with High Availability HA strategies including clustering, mirroring or replication.
- Experience with ETL processes.
• Experience with data warehouse best practices and Star Schema.
• Advanced SQL skills to assist in building data interface packages.
• Aware of business issues as they impact overall project plans.
• Strong self-starter, motivated, excited, risk taker, innovative, customer service-oriented with a record of success.
• Excellent organizational and planning skills.
• Ability to thrive in the rapid pace and constant change associated with the industry.
• Ability to successfully manage numerous projects simultaneously.
• Ability to communicate effectively, both oral and written with internal and external contacts.

Physical Demands/ Working Conditions

Physical

Primarily a sedentary job. Frequent sitting when at desk. Finger dexterity required for computer work. Occasional walking and standing in immediate work area.

Mental

Ability to balance competing priorities and meet numerous deadlines. Continuous attention to detail. Continuous speaking and hearing when interacting with staff and vendors. Continuous clarity of vision at 20 inches or less. Continuous clarity of vision at 20 feet or more.

Environmental

Office environment. The job is performed in an office environment under very comfortable working conditions; any disagreeable elements are generally absent during normal performance of job. Infrequent, but potential exposure to potentially hazardous condition, i.e., robbery, angry customers, etc. Receives detailed instructions and procedures to be followed to minimize the risk.

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